

!%! \$()\*\$ '+,-./+0 \$./2343/53\$4.7.8+03:-3;\$64.5388\$9=>4-5\$

'()\*\$ 1./2343/53\$4.7.8+08\$43\$:-3;3?\$/?\$5.43?@\$3:-3;\$5.AA-,33\$5.A74-83?2\$)\*\$ A3A>348"\$  
)+5B\$4.7.8+0\$3:-3;3?337+4+,30@#=-0,-702\$A>348"\$B3\$438B.0?8\$5537,+53\$+4-38\$@4\$,3@4\$  
>+83\$74-A+4-0@5\$+7+5-,@A-,8D34+00\$E4+AA-/E\$35-8-./8D/?\$7B@8-57+53\$+:+0+>0,53\$3/,\$-3\$  
F2.4\$G348/\$3:3/,8H\$34@322.4;\$A+?3\$-/50=?3\$3A+I-A=A\$=A>34\$2\$388-./8\$88->03\$B+,\$)\*\$ 5+/\$  
8=77.4,\$/?\$-0\$30:-34\$>=8,\$/?\$B/E+E-/E\$./2343/53\$+,,3/?338\$)\*\$ -8\$.AA-,3?,\$.74.?=5-/E\$\$  
?:-3483\$5./2343/53\$,B\$374383/+,--:3\$2\$A3A>348B7\$/?\$5./8-?348,\$3\$>+0+53\$72\$83/+,--/\$5./,3/D\$  
835,.4\$-8,4->=,-/D\$?74383/34\$A.E4+7B-5\$3 /\$2-/+0-J-/B\$88-/\$74.7.8+035-8-./8"\$

K2\$=\$43\$,3438,3?3\$1.-/-/E\$,B3\$4.7.8+0\$43:-3;\$3+7D\$+88\$3,\$3\$./2343/53\$3>8-3\$2.4\$2.4A+,-./\$.4\$  
5./,+5,\$5./2343/53M/?3.".4E"\$

"#\$"%&!()\*%+,\$-%!  
!"#\$%&'()\*+%-&.'%/"&01\*2%

NW\$X-,03\$,./.\$3I70+/,./.\$2\$B.,\$,B3\$7438337\$5BD\$-/2.4A+,-./D\$.4\$7485>532-5-+0\$,.\$B3\$  
2-30?\$.2\$?+/53\$+/?O.4\$?+/53\$3?=\$+,-./"

!"64.7.8+0\$+4,-5=0+,38\$B.,\$,B-8\$4383+45BD\$-/2.4A+,-./D\$.4\$74+5,-53\$A+@\$7=8B\$,B3\$2-30?\$.2\$?+/53\$3?=5  
2.4;+4?\$.4\$3/5.=4+E3\$3;,\$B-/P"/E

TW\$64.7.8+0\$503+40@D\$32235,-:30@D\$4?,\$B4,38\$0@\$,+0\$B.,\$,B-8\$4383+45BD\$-/2.4A+,-./D\$.4\$  
74+5,-53\$A+@\$7=8B\$,B3\$2-30?\$.2\$?+/53\$3?=5+,-./2.4;+4?\$.4\$3/5.=4+E3\$3;,\$B-/P-/E"

&W\$64.7.8+0\$32235,-:30@\$+4,-5=0+,38\$B.,\$,B-8\$4383+45BD\$-/2.4A+,-./D\$.4\$74+5,-53\$A+@\$7=8B\$,B  
?+/53\$3?=5+,-./2.4;+4?\$.4\$3/5.=4+E3\$3;,\$B-/P-/E"

QW\$64.7.8+0\$+4,-5=0+,38\$B.,\$,B-8\$4383+45BD\$-/2.4A+,-./D\$.4\$74+5,-53\$A+@\$7=8B\$,B3\$2-30?\$.2\$?  
2.4;+4?\$.4\$3/5.=4+E3\$3;,\$B-/P-/E"

!W\$X-A-,3?+\$+4,-5=0+,-./.\$2\$B.,\$,B-8\$4383+45BD\$-/2.4A+,-./D\$.4\$74+53\$3\$300\$2\$8B/53\$  
3?=5+,-./2.4;+4?\$.4\$3/5.=4+E3\$3;,\$B 2 B 2?(+)3 (E)-8 (")]TJ 8Tc -3/3;,\$2-;,\$2-.9 0A0.;\$?+-.=5N5 (2)-8(-)  
3?=5+,-./2.4;+4?\$.4\$3/5.=4+E3\$3;,\$B 2 B 2?(+)3 (E)-8 (")]TJ 8Tc -3/30.40408930-3/.655 scn -22.

TW\$64.7.8+0\$503+40@D\$32235,-.30@D\$+/?\$,B.4.=EB0@\$?3A./8,4+,38\$+\$74+5,-5+0\$+774.+5B\$+/?\$B  
 -/\$?3,+-\$"  
 &W\$64.7.8+0\$32235,-.30@D\$32235,-.30@D\$+/?\$,B.4.=EB0@\$?3A./8,4+,38\$+\$74+5,-5+0\$+774.+5B\$+/?\$B.;,-,\$5+/\$>\$+770-3?"  
 QW\$64.7.8+0\$?3A./8,4+,38\$+\$74+5,-5+0\$+774.+5B\$+/?\$8.A3;B+,\$?3A./8,4+,38B.;,-,\$5+/\$>\$+770-3?"  
 !W\$X-A-,3?\$?3A./8,4+,-./\$.2\$+\$74+5,-5+0\$+774.+5B\$+/?O.4\$B.;,-,\$5+/\$>\$+770-3?"  
 NW\$X-.,03\$,\$/A./8,4+,-./\$.2\$+\$74+5,-5+0\$+774.+5B\$+/?O.4\$B.;,-,\$5+/\$>\$+770-3?"

T' 64.7.8+0\$+??438838\$+55388D\$?-:348-,@D\$-/50=8-./\$+/?O.4\$3R=-,@\$+8\$,-\$430+,38\$,\$8,=?3/,\$03+4/-/E\$+/  
 ,3+5B-/E\$74+5,-538

TW\$64.7.8+0\$503+40@D\$32235,-.30@D\$+/?\$,B.4.=EB0@\$?3A./8,4+,38\$+\$74+5,-5+0\$+774.+5B\$+/?\$B  
 3R=-,@\$+8\$,-\$430+,38\$,\$8,=?3/,\$03+4/-/E\$+/?O.4\$32235,-.3\$,\$3+5B-/E\$74+5,-538"  
 &W\$64.7.8+0\$+??438838\$+55388D\$?-:348-,@D\$-/50=8-./\$+/?O.4\$3R=-,@\$+8\$,-\$430+,38\$,\$8,=?3/,\$03  
 32235,-.3\$,\$3+5B-/E\$74+5,-538"  
 QW\$64.7.8+0\$8.A3;B+,\$+??438838\$+55388D\$?-:348-,@D\$-/50=8-./\$+/?O.4\$3R=-,@\$+8\$,-\$430+,38\$,\$8,=?3/,\$03  
 03+4/-/E\$+/?O.4\$32235,-.3\$,\$3+5B-/E\$74+5,-538"  
 !W\$X-A-,3?\$3:-?3/53\$.2\$+??4388-/E\$+55388D\$?-:348-,@D\$-/50=8-./\$+/?O.4\$3R=-,@\$+8\$,-\$430+,38\$,\$8,=?3/,\$03  
 03+4/-/E\$+/?O.4\$32235,-.3\$,\$3+5B-/E\$74+5,-538"  
 NW\$X-.,03\$,\$/.\$3:-?3/53\$.2\$+??4388-/E\$+55388D\$?-:348-,@D\$-/50=8-./\$+/?O.4\$3R=-,@\$+8\$,-\$430+,38\$,\$8,=?3/,\$03  
 03+4/-/E\$+/?O.4\$32235,-.3\$,\$3+5B-/E\$74+5,-538"

U' 64.7.8+0\$5./8-?348O-/50=?38\$=?344374383/,38\$E4=?+53\$2.4A8

TW\$64.7.8+0\$503+40@D\$32235,-.30@D\$+/?\$,B.4.=EB0@\$-/50=?38O5./8-?348\$=?344374383/,3?\$E4.=  
 2.4A8"\$  
 &W\$64.7.8+0\$-/50=?38O5./8-?348\$=?344374383/,3?\$E4=?+53\$2.4A8\$  
 QW\$64.7.8+0\$A3\$-/50=8-./O5./8-?34+,-./\$/?344374383/,3?\$E4=?+53\$2.4A8\$  
 !W\$64.7.8+0\$-/50=?38\$O-A-,3?\$-/50=8-./O5./8-?34+,-./\$.2\$=?344374383/,3?\$E4.=78\$.4\$/?+53\$2.4A8"  
 NW\$64.7.8+0\$B+8\$O-.,03\$,\$/.\$-/50=8-./O5./8-?34+,-./\$.2\$=?344374383/,3?\$E4.=78\$.4\$/?+53\$2.4A"